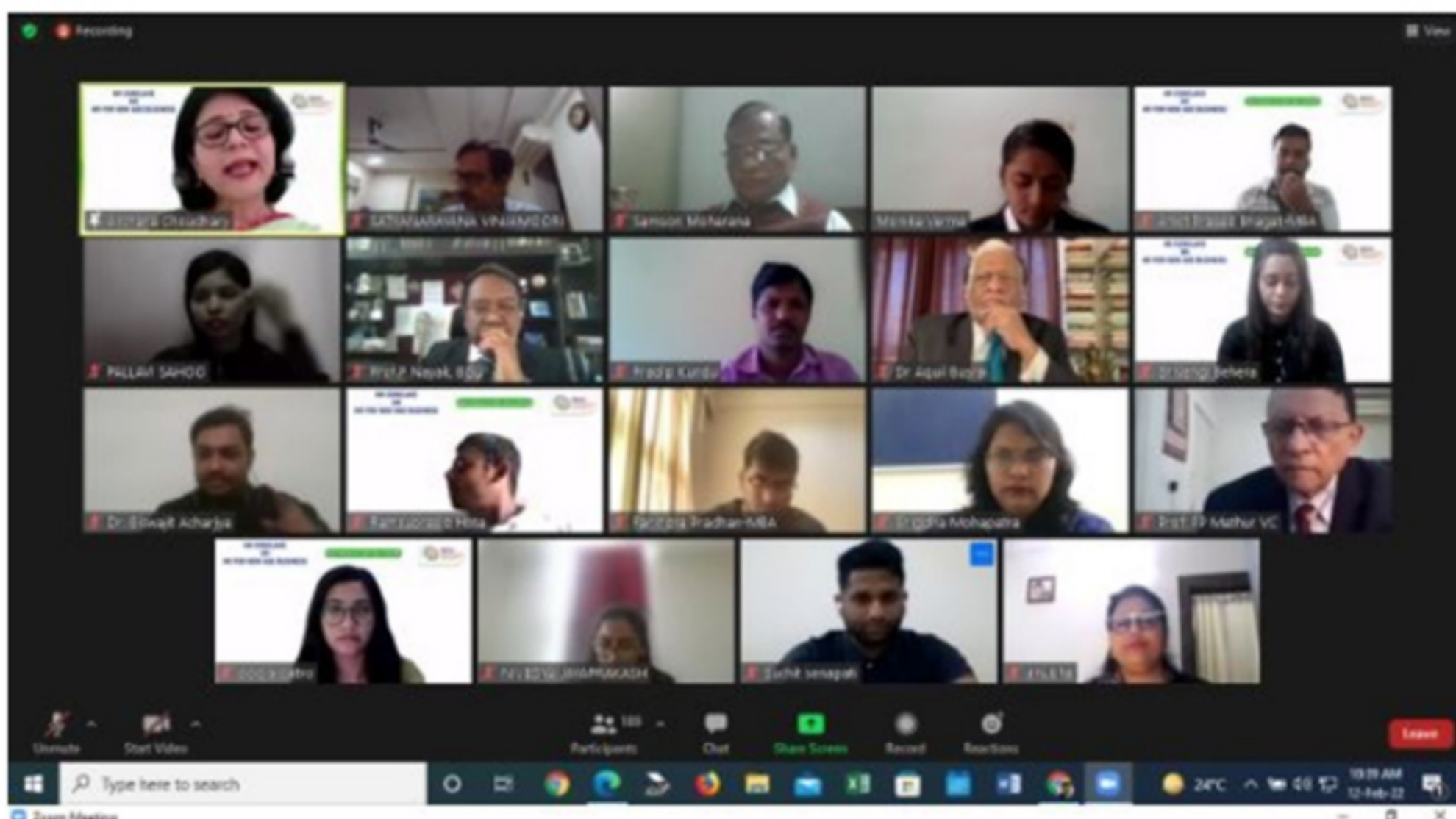


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Birla Global University Conclave Discusses Innovative HR

Bhubaneswar: Birla School of Management, Birla Global University, Bhubaneswar, organised an HR Conclave in the online mode recently.

Chief Executive Officer, Aquil Busrai Consulting & former Executive Director, HR, IBM Corporation, Dr Aquil Busrai, graced the occasion as the chief guest.

He spoke on the importance of value addition for businesses and the need to introduce new practices and policies for a new era as the future was unpredictable and challenging in his inaugural address.

Busrai also emphasised that HR has to bring new ideas to the table, understand the business and implement new HR practices. Senior Director, HR, ADP, Satyanarayana Vinjamoori, was the keynote speaker at the event. Citing the example of Shark tank India, he spoke as to how people of all ages were looking at business from a different perspective and sticking to the basics is the key to success.

Vice-Chancellor, Birla Global University, Prof. PP Mathur, delivered the presidential address. He stressed on smart work and on-time output-driven initiatives to stay competitive in his address.



BIRLA GLOBAL UNIVERSITY ORGANIZES HR CONCLAVE

Birla Global University organised a conclave on 'Innovative HR Strategies To Meet The New Era Business Needs' on 12th February 2022, in an online mode.

Dr Aquil Busrai, Chief Executive Officer, Consulting & former Executive Director, HR, IBM Corporation graced the function as the Chief Guest. In his inaugural address, he spoke on the importance of value addition for businesses and the need of introducing new practices and policies for a new era as the future was unpredictable and challenging.

He also emphasised that HR has to bring in new ideas, understand the business and implement new HR practices. Mr. Satyanarayana Vinjamoori, Senior Director, HR, ADP, graced the function as the Keynote Speaker. Citing the example of Shark

Tank India, he spoke how people of all ages were looking at business from a different perspective and sticking to the basics is the key to success.

Prof. P. P. Mathur, Vice Chancellor, Birla Global University gave the Presidential Address. In his address, he emphasised on smart work and on-time output driven initiatives to stay competitive. Prof. P. Nayak, Dean, Birla School of Management, introduced the theme of the conclave.



Image

Text

ବିଜିୟୁ ପକ୍ଷରୁ ଏଚ୍‌ଆର୍ କନ଼କ୍ସେଭ

ଭୁବନେଶ୍ୱର, ୨୩।୨: ବିର୍ଲା ଗ୍ଲୋବାଲ ୟୁନିଭର୍ସିଟି (ବିଜିୟୁ)ର ସ୍କୁଲ ଅଫ୍ ମ୍ୟାନେଜମେଣ୍ଟ ପକ୍ଷରୁ ଅନୁଲାଇନ ମାଧ୍ୟମରେ ଏକ ଏଚ୍‌ଆର୍ କନ଼କ୍ସେଭ ନିକଟରେ ଆୟୋଜିତ ହୋଇଯାଇଛି। ଏହି ଅବସରରେ ଆକ୍ଟିଭ ବୁର୍ସାଇ କନ଼ସଲ୍ଟିଂର ମୁଖ୍ୟ କାର୍ଯ୍ୟନିର୍ବାହୀ ଅଧିକାରୀ ଡ. ଆକ୍ଟିଭ ବୁର୍ସାଇ ମୁଖ୍ୟ ଅତିଥି ଭାବେ ଯୋଗଦେଇଥିଲେ।

ମୁଖ୍ୟ ବକ୍ତାଭାବେ ଏଚ୍‌ଆର୍ ଏଡିପିର ବରିଷ୍ଠ ନିର୍ଦ୍ଦେଶକ ସତ୍ୟନାରାୟଣ ଭିଞ୍ଜାମୁରୀ ପ୍ରମୁଖ ଉପସ୍ଥିତ ଥିଲେ। ସେହିପରି ବିଜିୟୁର କୁଳପତି ପ୍ରଫେସର ପି.ପି. ମାଥୁର ସଭାପତି ଅଭିଭାଷଣ ପ୍ରଦାନ କରିଥିଲେ। ବିର୍ଲା ସ୍କୁଲ ଅଫ୍ ମ୍ୟାନେଜମେଣ୍ଟର ଡିନ୍ ପ୍ରଫେସର ପି. ନାୟକ କନ଼କ୍ସେଭର ବିଷୟବସ୍ତୁ ସମ୍ପର୍କରେ ମତ ଉପସ୍ଥାପନା କରିଥିଲେ। ଉକ୍ତ କନ଼କ୍ସେଭର ଆବାହକ

ଏବଂ ଆସୋସିଏଟ ପ୍ରଫେସର ଡ. ଅର୍ଚ୍ଚନା ଚୌଧୁରୀ ସମସ୍ତ ଅଂଶଗ୍ରହଣକାରୀଙ୍କୁ ସ୍ୱାଗତ ଜଣାଇଥିଲେ। କନ଼କ୍ସେଭରେ ଦୁଇଟି ପ୍ୟାନେଲ ଆଲୋଚନା ହୋଇଥିଲା।



ପ୍ରଥମଟି ମହାମାରୀ ପୂର୍ବର ଏବଂ ମହାମାରୀ ପରେ ଏଚ୍‌ଆର୍‌ର ସମସ୍ୟା ଓ ତାକୁ ନେଇ ସୃଷ୍ଟି ହୋଇଥିବା ଆହ୍ୱାନ ଉପରେ ଥିଲା। ଦ୍ୱିତୀୟଟି ନୂତନ ଯୁଗର ବ୍ୟବସାୟରେ ପରିବର୍ତ୍ତନଶୀଳ ଏଚ୍‌ଆର୍ ଲିଡରଙ୍କ ଭୂମିକା ଉପରେ କରାଯାଇଥିଲା। ବିଭିନ୍ନ ଶିକ୍ଷାଦେୟାଗରୁ ୧୩ଜଣ ଏଚ୍‌ଆର୍ ଲିଡର ଓ ଅଭ୍ୟାସଗତ ଏଚ୍‌ଆର୍ ଭାଗନେଇ ସେମାନଙ୍କର ଜ୍ଞାନ ବିତରଣ କରିଥିଲେ।

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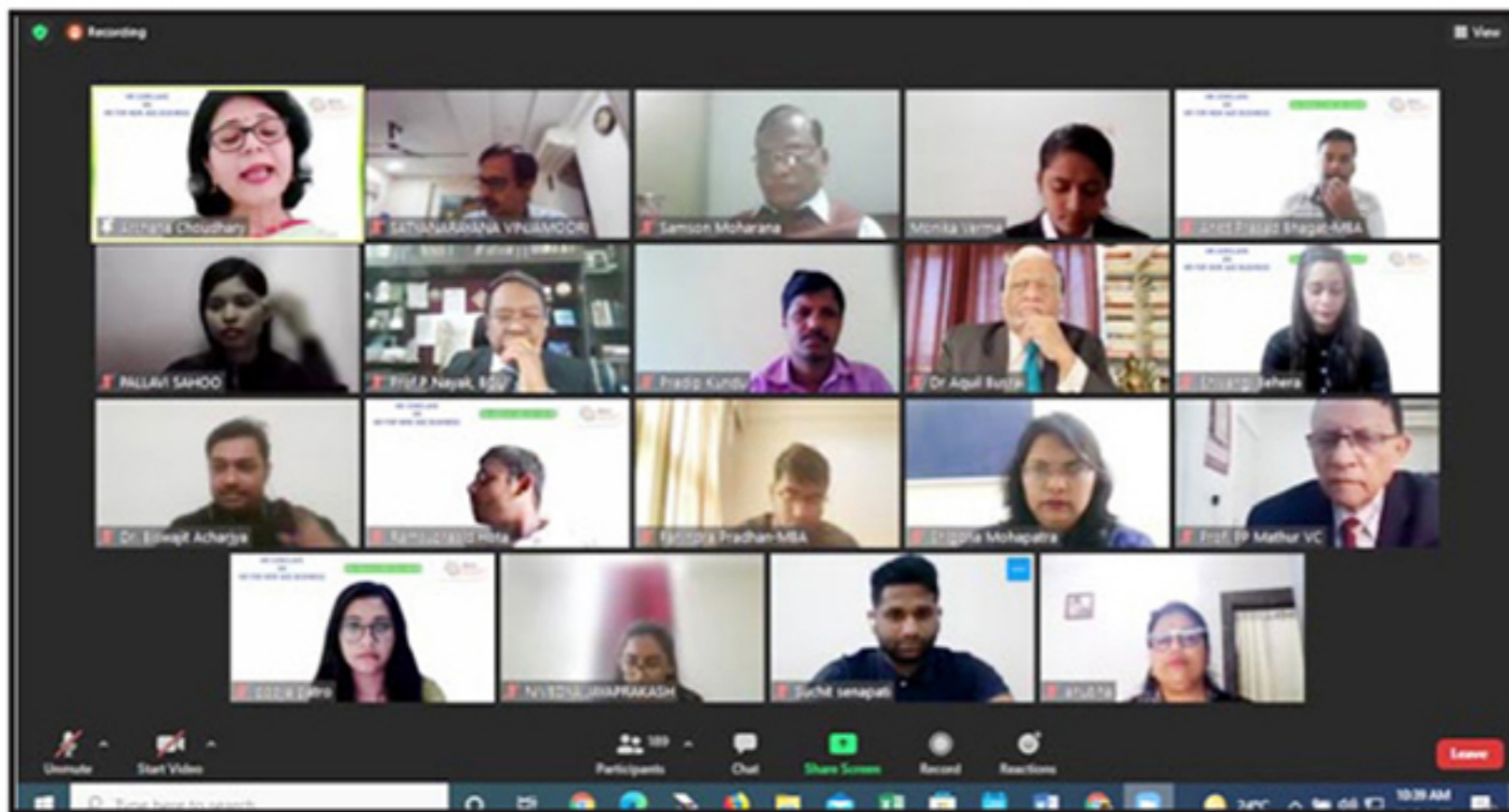
02 Kolkata, Saturday
19 February 2022

Birla Global University organises HR conclave

MI News Service, Kolkata/ Bhubaneswar: Birla School of Management, Birla Global University,

policies for a new era as the future was unpredictable and challenging. He also emphasized that HR has to

Chancellor, Birla Global University gave the presidential address. In his address, he emphasized on smart work and on-time output driven initiatives to stay competitive. Prof. P. Nayak, Dean Birla School of Management, introduced the theme of the conclave. He focused on the key drivers that dictate the success of the business in new age business, human machine integration, managing the workers, role of HR leaders etc. Dr. Archana Choudhary, Conclave Convener and Associate Professor, (OB & HR) welcomed all the participants. There were two panel discussions, the first on Issues and Challenges of HR in Pandemic & Post Pandemic Era and the second on Changing Role of HR Leaders in New Age Business. Thirteen HR leaders and practitioners from various industries shared their knowledge. The conclave concluded with the vote of thanks proposed by Dr. Snigdha Mohapatra, Conclave Co-Convener and Assistant Professor (OB & HR).



Bhubaneswar organized an HR Conclave on 12 February 2022 in the online mode. Dr. Aquil Busrai, Chief Executive Officer, Aquil Busrai Consulting & former Executive Director, HR, IBM Corporation graced the function as the chief guest. In his inaugural address, he spoke on the importance of value addition for businesses and the need of introducing new practices and

bring in new ideas, understand the business and implement new HR practices. Mr. Satyanarayana Vinjamoori, Senior Director, HR, AD-P, graced the function as the keynote speaker. Citing the example of Shark tank India, he spoke as to how people of all ages were looking at business from a different perspective and sticking to the basics is the key to success. Prof. P. P. Mathur, Vice



21MN INSTA FOLLOWERS

Mom-to-be Kajal Aggarwal takes to her social media handle to thank her fans as she crossed 21 million followers

LEISURE | P2



'TRUMP STOLE SECRET INFO'

Ex-US Prez Donald Trump took classified information to his Florida home after leaving the White House, says the US National Archives

INTERNATIONAL | P10



THIRD T20I TODAY

With series in the pocket, India is likely to test bench strength in the third T20I against West Indies

SPORTS | P12

BGU holds HR Conclave

BHUBANESWAR: The Birla School of Management of Birla Global University, Bhubaneswar organised an HR Conclave February 12 in online mode. Aquil Busrai, CEO of Aquil Busrai Consulting & former Executive Director, HR, IBM Corporation, graced the function as Chief Guest. In his inaugural address, he spoke on the importance of value addition for businesses and the need of introducing new practices and policies for a new era as the future was unpredictable and challenging. He also emphasised that HR has to bring in new ideas, understand the business and implement new HR practices.



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◀ ଆଜିର 'ସକାଳ' ସହ 'ସିନ୍ଦୂରା' ପଢନ୍ତୁ

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ବିଲା ଗ୍ଲୋବାଲ ୟୁନିଭର୍ସିଟି ପକ୍ଷରୁ ଏଚ୍ ଆର୍ କନକ୍ଲେଭ୍



ଭୁବନେଶ୍ୱର, ୧୯।୨ (ଏଜେନ୍ସି): ବିଲା ଗ୍ଲୋବାଲ ୟୁନିଭର୍ସିଟି ସ୍କୁଲ ଅଫ ମ୍ୟାନେଜମେଣ୍ଟ ପକ୍ଷରୁ ଭର୍ଚୁଆଲ ମାଧ୍ୟମରେ ଗତ ୧୨ ତାରିଖରେ ଏକ ଏଚ୍ ଆର୍ କନକ୍ଲେଭ୍ ଆୟୋଜିତ ହୋଇଯାଇଛି । ଆକ୍ଟିଭ ବୁର୍ସାଇ କନସଲଟିଂର ମୁଖ୍ୟ କାର୍ଯ୍ୟନିର୍ବାହୀ ଏବଂ ଆଇବିଏମ କର୍ପୋରେସନର ପୂର୍ବତନ ପରିଚାଳନା ନିର୍ଦ୍ଦେଶକ ଡ. ଆକ୍ଟିଭ ବୁର୍ସାଇ ଏହି କାର୍ଯ୍ୟକ୍ରମରେ ମୁଖ୍ୟ ଅତିଥି ଭାବେ ଯୋଗ ଦେଇ ବ୍ୟବସାୟ ପାଇଁ ମୂଲ୍ୟବୋଧର ଗୁରୁତ୍ୱ ଏବଂ ଏହାକୁ ନେଇ ଭବିଷ୍ୟତରେ ରହିଥିବା ଆହ୍ୱାନ ସମ୍ପର୍କରେ କହିଥିଲେ । ସେହିଭଳି ମାନବ ସମ୍ବଳ କ୍ଷେତ୍ରକୁ ନୂତନ ଚିନ୍ତାଧାରା ଦ୍ୱାରା ପରିଚାଳିତ କରିବାର ଆବଶ୍ୟକତା ଏବଂ ନୂତନ ଅଭ୍ୟାସ ଓ ରଣନୀତି ପ୍ରସ୍ତୁତ କରିବାକୁ ମଧ୍ୟ ଏବେ ଗୁରୁତ୍ୱ ଦେବାକୁ ପଡ଼ିବ ବୋଲି ସେ କହିଥିଲେ । ବିଜିୟୁ କୁଳପତି ପ୍ରଫେସର ପି ପି ମାଥୁର ଏହି କାର୍ଯ୍ୟକ୍ରମରେ ସଭାପତିତ୍ୱ କରିଥିଲେ ।

ଶତବିଂଶ ବର୍ଷ
ସଂଖ୍ୟା : ୧୩୭
ତିଥି : ଚତୁର୍ଥୀ
୨୦ ଫେବୃଆରୀ ୨୦୨୨, ରବିବାର
ଭୁବନେଶ୍ୱର
ପୃଷ୍ଠା-୧୨, ମୂଲ୍ୟ- ଟ.୫.୦୦
(ଉର୍ଦ୍ଧ୍ୱ ଓ ଚଳନ ଗାନ୍ଧୀ-୧୧୨)



ପ୍ରତିଷ୍ଠାତା - ବସନ୍ତ କୁମାର ବିଶ୍ୱାଳ

Bhubaneswar | Balasore | Angul | Berhampur | Sambalpur | Jeypore

ବିଳା ଗ୍ଲୋବାଲ ୟୁନିଭର୍ସିଟି ପକ୍ଷରୁ ଏଚ୍ ଆର୍ କନଫେରେନ୍ସ

ଭୁବନେଶ୍ୱର, (ସବୁ୍ୟ): ବିଳା ଗ୍ଲୋବାଲ ୟୁନିଭର୍ସିଟିର ବୁଲ ଅଫ ମ୍ୟାନେଜମେଣ୍ଟ ଡିଭିଜନରୁ ଅନୁଲୋଚନ ମାଧ୍ୟମରେ ୧୨ ଫେବୃଆରୀ ୨୦୨୨ରେ ଏକ ଏଚ୍ଆର୍ କନଫେରେନ୍ସ ଆୟୋଜିତ ହୋଇଯାଇଛି। ଆର୍ଜିଲ ଦୁର୍ଦ୍ଦାଶ କନଫର୍ସ୍ଟର ମୁଖ୍ୟ କାର୍ଯ୍ୟ ନିର୍ବାହୀ ଅଧିକାରୀ ଏବଂ ଆଇଟିଏମ୍ କର୍ପୋରେସନର ପୂର୍ବତନ ପରିଚାଳନା ନିର୍ଦ୍ଦେଶକ ଡଃ ଆର୍ଜିଲ ଦୁର୍ଦ୍ଦାଶ ଏଥିରେ ମୁଖ୍ୟ ଅତିଥି ଭାବେ ଯୋଗ ଦେଇଥିଲେ। ବ୍ୟବସାୟ ପାଇଁ ମୂଲ୍ୟବୋଧର ସୁରୁତ୍ୱ ଏବଂ ଉଦ୍ଦିଷ୍ଟ ଅପ୍ରତ୍ୟାଶିତ ଏବଂ ଆହ୍ୱାନପୂର୍ଣ୍ଣ ହୋଇଥିବାରୁ ଏକ ନୂତନ ଯୁଗ ପାଇଁ ନୂତନ ପ୍ରଥା ଏବଂ ନିତୀ ପ୍ରଣୟନ କରିବାର ଆବଶ୍ୟକତା ରହିଛି ବୋଲି ସେ ଡାକ୍ ଉଦ୍ଠାତନୀ ଭାଷଣରେ କହିଛନ୍ତି। ଏଚ୍ଆର୍ କୁ ନୂତନ ଚିନ୍ତାଧାରା ଆଣିବା, ବ୍ୟବସାୟକୁ ବୁଝିବା ଏବଂ ନୂତନ ଅଭ୍ୟାସକୁ କାର୍ଯ୍ୟକାରୀ କରିବାକୁ ପଡିବ ବୋଲି ସେ ସୁରୁତ୍ୱ ପ୍ରଦାନ କରିଛନ୍ତି। ଏଚ୍ଆର୍ ଏଡିପିର ବରିଷ୍ଠ ନିର୍ଦ୍ଦେଶକ ସତ୍ୟନାରାୟଣ ଭିଞ୍ଜାମୁରୀ ମୁଖ୍ୟ ବକ୍ତା ରୂପେ ଏହି କନଫେରେନ୍ସରେ ଯୋଗ ଦେଇଥିଲେ। ବିଳା ଗ୍ଲୋବାଲ ୟୁନିଭର୍ସିଟିର କୁଳପତି ପ୍ରଫେସର ପି.ପି. ମାଥୁର ସଭାପତି ଅଭିଭାଷଣ ପ୍ରଦାନ କରିଥିଲେ। ସେ ଡାକ୍ ଅଭିଭାଷଣରେ ସ୍ୱାର୍ଥ କାମ ଓ ଅନୁଚାଳନ ଆଇଟପୁଟ ଗଠିତ ପଦକ୍ଷେପ ନେଇ ପ୍ରତିଯୋଗୀତା ବଜାୟ ରଖିବା ଉପରେ ସୁରୁତ୍ୱାଭୋଧ କରିଥିଲେ। ବିଳା ବୁଲ ଅଫ ମ୍ୟାନେଜମେଣ୍ଟର ଡିନ ପ୍ରଫେସର ପି. ନାୟକ କନଫେରେନ୍ସର ବିଷୟବସ୍ତୁ ଉପସ୍ଥାପନା କରିଥିଲେ। ଏହି କନଫେରେନ୍ସରେ ଦୁଇଟି ପ୍ୟାନେଲ ଆଲୋଚନା ହୋଇଥିଲା। ବିଭିନ୍ନ ଶିଳ୍ପଦ୍ୟୋଗସୁଂମାଜଣ ଏଚ୍ଆର୍ କିଡର ଓ ଅଭ୍ୟାସରତ ଏଚ୍ଆର୍ ଭାଗନେଇ ସେମାନଙ୍କର ଜ୍ଞାନ ବିତରଣ କରିଥିଲେ।