

**AWARD NOTIFICATION****Ref: Ph.D./CoE/2025-26/ 34****Date:19/11/2025**

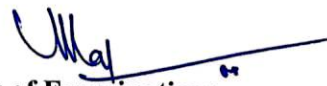
This is for the information of all concerned that, on the recommendation of the Board of Examiners, the Vice-Chancellor has been pleased to order that the candidate as detailed below is declared to have qualified for the award of the Degree of Doctor of Philosophy (Ph.D.) in Management.

It is also certified that the Ph.D. Degree has been awarded in accordance with the provisions of the UGC (Minimum Standards Procedure for the Award of M.Phil./Ph.D. Degree) regulation 2016.

| Name of the Candidate                                          | Registration No | Subject    | Name of the Supervisor (s) | Title of the Thesis                                          |
|----------------------------------------------------------------|-----------------|------------|----------------------------|--------------------------------------------------------------|
| Mr.<br>Abel Charles Kadikilo<br><br>Birla School of Management | 122DPM002       | Management | Dr. Parameswar Nayak       | Research Promotion in Tanzanian Higher Learning Institutions |

**Memo No. Ph.D./CoE/2025-26/35/dt. 19.11.2025**  
**Controller of Examinations**  
Controller of Examinations  
Birla Global University  
Bhubaneswar, Odisha**Copy to:**

1. Concerned Candidate
2. Dr. Parameswar Nayak, Supervisor & Dean Birla School of Management, BGU
3. Dr. Arunaditya Sahay, Co-Supervisor
4. All DSC Members, BGU
5. Central Library, BGU
6. The Controller of Examinations/All Deans/All HODs, BGU
7. Web Administrator, BGU
8. PA to Registrar for the information of the Registrar
9. PS to VC for kind information of the Honourable Vice Chancellor
10. Personal File of Ph.D. Scholar
11. Secretary, UGC, Bahadur Shah Zafar Marg, New Delhi
12. Secretary, Ministry of Education, New Delhi
13. Secretary, Association of Indian Universities

  
**Controller of Examinations**  
Controller of Examinations  
Birla Global University  
Bhubaneswar, Odisha